

## Welcome to North Andover Youth & Recreation Services

It is with great pleasure I present to you our web site describing North Andover Youth & Recreation Services. We are a multi-service, non-profit agency serving the youth of North Andover. We began as a one-room office in the former community center providing information and referral services to teens and their families. Over the last twenty years, we have continued to grow into a vibrant Youth Center running over forty programs and servicing close to 3,000 North Andover youth.

After conducting our programs in eighteen local sites for a number of years, we embarked on a dream to build a home. From 1993 - 1999 we raised 2.5 million dollars to build the Joseph N. Hermann Youth Center. In July 2000 we opened the doors to our new 18,000 square foot building. The center now offers the youth of North Andover a permanent home.

Our programs fall into the following categories: adventure programs, support services, social/recreational programs, court-related services and student run programs. We are geared toward middle school and high school aged youth. During the summer, we run a number of programs for our elementary aged youth.

Our dedicated staff consists of three full-time employees as well as a host of part-time employees and volunteers. Funding for our department comes from a variety of resources, town funding, user fees, program fees, and donations. The Youth Services daily operation is overseen by a Board of Directors appointed by Selectman. The Joseph N. Hermann Youth Center Inc. assists with raising funds, long range planning and is instrumental to our survival as an agency.

I welcome you to visit the Joseph N. Hermann Youth Center and see all of the great things we are offering our youth. I would also like to thank the residents of North Andover for their continued support of North Andover Youth & Recreation Services and the Joseph N. Hermann Youth Center.

Sincerely,

Rick Gorman  
Executive Director